




ANNUAL REPORT

Connecticut **Pharm**
acists Association

JULY 1, 2020 - JUNE 30, 2021



A message from Nathan Tinker.

CEO

History has a way of repeating itself (see below), but Connecticut's pharmacists stepped up to the many, *many* challenges that 2020-21 presented. And I am very proud that CPA did, too. As you will see from this report, the Board, Committee Chairs, and other leaders came together to actively and emphatically support the Association's mission and goals, ensuring that our members, and the pharmacy community at large, had the tools, authority, and support to continue to do their jobs in the face of an unprecedented global emergency. Thank you!



“Many of the doctors fled, along with the rich and powerful; quacks preyed on the poor with their never-fail miracle drugs. Churches and conventicles and synagogues were empty. Neighbors informed against each other. People lied to each other – and to themselves. (It’s just a headache. Just a little bruise. I’ll feel better if I go for a walk.) Worse – there were stories of infected people deliberately concealing their telltale ‘tokens’ and going out into the streets trying to infect others.”

– Daniel Defoe, *A Journal of the Plague Year* (1665)

A message from Rob Picone.

CPA President, 2020-21
Immediate Past President, 2021-22

The past year, albeit a different one due to the pandemic, has been very productive and a great opportunity for our profession to demonstrate our value broadly to our community. As Dr. Jill Fitzgerald (our 2021 Bowl of Hygeia Award recipient) noted during her acceptance remarks, pharmacists immunized and trained *other* professionals to immunize Connecticut residents, and at a fantastic rate.

WE DID—AND WE MUST MAKE CERTAIN THAT CONNECTICUT KNOWS WE DID SO.

To advance our profession and work at the pinnacle of our licenses, we need to be certain legislators and other stakeholders are aware of our efforts and ultimately our capabilities. Our voice needs to be heard and we have to be certain we communicate what we do—or we cannot ask to do more.



A message from **Marissa Salvo**.

CPA President, **2021-2022**

This past year, pharmacists were truly ordinary angels. We led the way, showcasing a public health infrastructure by vaccinating our communities against COVID-19, training other healthcare professionals on vaccine administration, and serving as a sound educational resource throughout this massive immunization effort. From the bottom of my heart, thank you!



*"We all got a little superman ready to take a fly,
And save a life ohh save a life,
Take a look around and you'll see ordinary angels.*

—Craig Morgan



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Board of Directors 2021-22.

Nurturing the next generation of CPA leadership

Members of the Board of Directors are elected to leadership positions by the membership. Of the twelve active members of the Board, six are elected for three-year staggered terms. The other six are appointed by the incoming President for one year terms.



CPA

2020-21.



Engaging current members

Since 2020, CPA membership has grown to include over 1,000 pharmacy professionals. This growth can be attributed to two major goals that the Membership Committee achieved in 2021: maintaining and engaging current members and increasing new practitioner membership. From hosting a variety of seminar topics through the PharmLearn Series to increasing membership recognition through membership milestone gifts, we retained current members through many new initiatives.

Increasing new practitioner opportunities



We also increased engagement among new practitioners through the “Rising Pharmacist Spotlight Award,” a new profile series in the Fast Five e-newsletter recognizes new practitioners who have distinguished themselves within their profession. Most notably, the Membership Committee increased engagement among recent pharmacy graduates through an Open House event and a pilot phase of the Mentorship Program. The Mentorship Program hit the ground running in September with 20 mentor-mentee pairings.

The Membership Committee is proud of the accomplishments we achieved thus far in 2021 and planning is well underway for ongoing and new initiatives in 2022.

Membership



Allissa Long Membership Committee Chair

12+

CPA events
accredited

50+

External events
accredited by
CPA

4190+

CE credits
Conferred

The start of the pandemic led to uncertainty for the CPA's continuing education. The committee has had to quickly adapt in providing quality programming to the Connecticut pharmacy community. With the New England Pharmacist's Convention of 2020 already in the works for an in-person event, plans needed to be changed and a virtual platform needed to be arranged. With dedication from the CPA staff, they were able to fully convert to a live-virtual format for the first time in CPA history. While there were some struggles, there have been some great benefits. We were able to expand our speaker base with talks from Miss America, the Institute for Safe Medication Practices, and pharmacists from all over the United States. With 10 virtual events planned and successfully executed, they became more seamless and now able to effectively include participant feedback and exhibitors. Financially, the conferences have been profitable and multiple grants were secured to further improve gains. As COVID becomes more integrated into our new normal, I have faith that CPA and the education committee will continue to produce quality continuing education material in the safest and most convenient way possible.



David Gardner Education Committee Chair

Education and Accreditation.

ACPE Accreditation

In January 2021, after an extensive review process, CPA was re-accredited by ACPE as a Provider of Continuing Pharmacy Education, through January 2027.

117+
Bills tracked

18+
Testimony
filed

Government **Affairs** **and Advocacy.**

Starting in March 2020, the State Capitol complex was closed. In response, CPA drew upon its personal connections and technological expertise to continue to drive advocacy and lobbying efforts. Key endeavors included

01. Responding to COVID

1. Assured pharmacists ability to provide testing, vaccination, and treatment.
2. Provided ongoing information and education to legislators.
3. *Virtual Pharmacy Day* at the Capitol.

02. Protecting medical cannabis

1. Defended access for medical cannabis patients.
2. Expanded list of authorized medical indications.
3. Assured integrity of current medical dispensary model.

03. Expanding scope of practice

1. Revised collaborative practice statutes.
2. Lobbied for broadened prescription authority.

04. Fighting harmful legislation

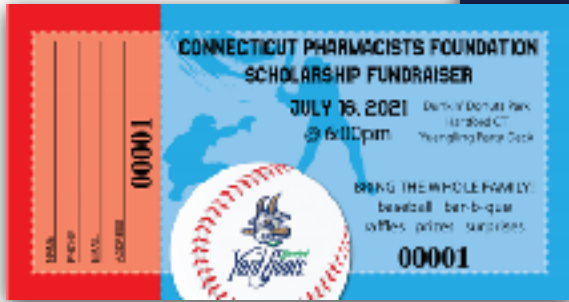
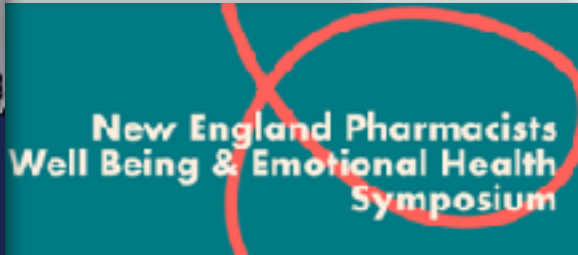
1. Objected to foreign drug importation schemes.
2. Demanded equal access for pharmacies in any public insurance option.



Julian Koruni Government Affairs Committee Chair

1100+

Event attendance in 2020-21



Events and Community Building.

Building and supporting a vibrant, active community of pharmacists is one of the most important tasks CPA can perform.

To do this, we develop, produce, and co-produce (with partners like CSHP, ASCP, and CPF) more than a dozen programs each year, including not only CE and professional development seminars, but networkers, open houses, and informal meet-ups.

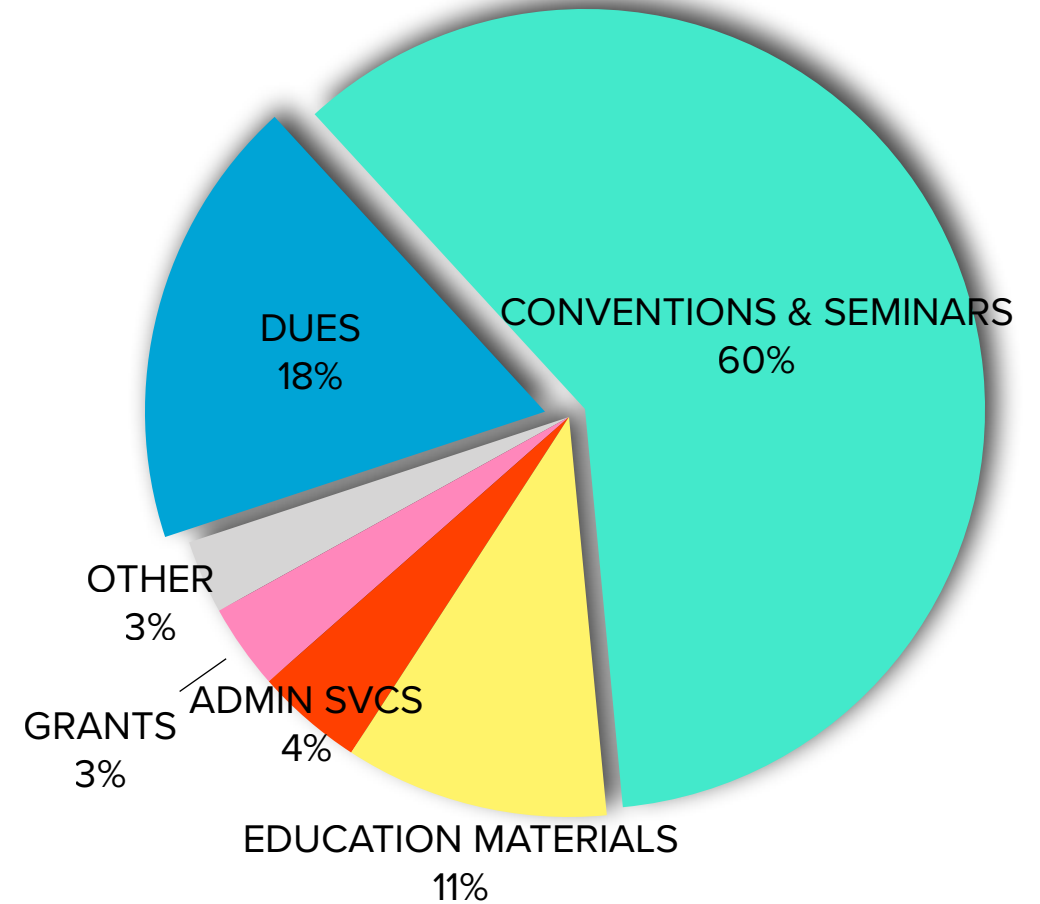
Pharmacists and friends from all practice settings have the opportunity to meet, mix, and mingle.

Despite the challenges of the pandemic, CPA remains financially strong and resilient.

The Association ended its fiscal year with a total income of \$445,962 and total expenses of \$388,270.

Membership dues are always a challenge, but grant income from CE programs has been stable, and we have added new revenue sources, including event space rental to our portfolio.

The 2020 fiscal year closed with the major investment indexes at or near historic highs. As a result, CPA enjoyed gains in its invested portfolio, which grew by approximately 24% during the fiscal year.



Treasurer's Report.



Adam Krakowiak Treasurer

CPA at work for you.

THE MISSION

Advance the **practice and interests of pharmacy** in the State of Connecticut.

THE ACTION

Member Benefits

- Networking
- PharmLearn series
- Career seminars
- Mentorship program
- Liability insurance
- Travel & entertainment discounts
- Joint ventures

Continuing Education

- ACPE accreditation
- NEPC
- MidWinter Conference
- Women in Pharmacy
- Fall CE Series
- On-demand CE library
- Inter-association programs

Public Affairs

- Direct and indirect lobbying
- Testimony
- Grassroots action
- Pharmacy Day @ the Capitol
- Stakeholder education
- Federal fly-ins
- NASPA

Regulatory Affairs

- CT Pharmacy Commission
- CT Dept of Consumer Protection
- CT Dept of Public Health
- HHS
- CMMS
- FDA
- CDC

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